



Hirschfeld Kraemer

We work for employers



Adam R. Maldonado

Contact Information

Hirschfeld Kraemer LLP

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Practices

- Anti-Harassment/Abusive Conduct Prevention Training (also available in Spanish)
- Employment Litigation (Discrimination/Harassment)
- Higher Education Law
- Internal Investigations Services & Training
- Labor & Employment Arbitration
- Title IX Compliance & Investigator Training
- Trade Secrets/Unfair Competition Litigation

“I bring a roll-up-the-sleeves mentality to helping our clients navigate and avoid conflict in the workplace, and am passionate about delivering top-notch legal counsel in the process.”

Adam Maldonado is an associate in the firm’s San Francisco office. Adam regularly conducts confidential, high-stakes investigations for clients facing allegations of workplace violence, discrimination, and sexual harassment, and in instances involving employee theft, misappropriation, and misconduct. Adam’s practice additionally focuses on providing solutions-focused employment counsel to Boards of Directors, corporate officers, and executive teams following workplace investigations to minimize risk, assess liability, and manage employee transitions.

A seasoned litigator and former prosecutor, Adam handles a broad array of employment litigation, including defending against single-plaintiff and multi-plaintiff actions arising out of alleged violations of federal and state anti-discrimination and harassment laws, wage and hour laws, as well as unfair competition, trade secret theft, misappropriation, breach of fiduciary duties, and fraud.



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Adam also provides workplace violence prevention training and response management counsel, and is a trained Title IX hearing officer overseeing fact-finding hearings for colleges and universities evaluating allegations of sexual assault, sexual harassment, and relationship violence. He similarly counsels colleges and universities on employment matters, student affairs, risk management, and Title IX compliance.

Admissions

California

United States District Court for the Northern, Central, Eastern, and Southern Districts of California

U.S. Court of Appeals, 9th Circuit

Associations

Association of Workplace Investigators (AWI), Member & Certificate Holder

Bar Association of San Francisco (BASF), Member

BASF Labor & Employment Law Section, Member

National Association of Colleges and University Attorneys, Member