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Darianne N. Young

Contact Information

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Practices

- Employee Relations & Wage/Hour Counseling
- Employment Litigation (Discrimination/Harassment)
- Higher Education Law
- Wage & Hour Litigation

“What I love most about employment law is that it impacts everyone, employers and employees, domestically and internationally. At the same time, as an employment attorney I also recognize that each situation is unique in effecting those involved, and must be handled with care. My essential priority is to understand my client’s needs, and ensure that I am mitigating risk while achieving a swift and favorable outcome.”

Darianne Young is an associate in Hirschfeld Kraemer LLP’s Santa Monica office. Her practice involves a wide range of litigation, employment and higher education law matters, transactions, and advisory and compliance in matters including defending employers in individual and multi-plaintiff lawsuits for wrongful termination, discrimination, and wage and hour violations; overseeing both internal and government investigations; and counseling higher education institutions on evolving regulations.

Prior to joining Hirschfeld Kraemer, Darianne was an associate at a large international firm, where she advised aerospace, healthcare, and technology companies on issues involving product counseling, international corporate transactions, global mobility and employment, domestic and cross-border employment matters, transactional support in connection with mergers and acquisitions and corporate reorganizations, and customs. She also assisted with agency investigations into customs, company hiring practices, such as no-poach/non-solicitation, and supporting clients seeking recovery for overcharges through, litigation, negotiation, and pursuit of claims.



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Likewise, in her litigation practice, Darianne assisted companies facing a variety of disputes, including class action defense and recovery, in both federal and state courts, and advised companies on best practices in light of potential high-stakes litigation.

During her time at the Thurgood Marshall School of Law, Texas Southern University, Darianne served as the Associate Editor and then Senior Editor of the Thurgood Marshall Law Review and served as Secretary of the Student Bar Association. She also served as a legal intern in the Opal Mitchell Lee Property Preservation Clinic in Houston, Texas. Additionally, Darianne served as a Student Researcher for Eviction Prevention Best Practices for the Earl Carl Institute for Legal and Social Policy and was a Researcher for International Corporate Law and Policy. As a participant in the Law in Technology Diversity Collaborative, Darianne served as a legal intern for a major technology company that manufactures personal printers and computers.

Darianne is passionate about traveling, exploring diverse cuisines, immersing herself in literature, and enjoying both the energy of sports games and the artistry of live theatre in her spare time.

Education

J.D., Thurgood Marshall School of Law at Texas Southern University, 2022, summa cum laude
B.A., University of Kentucky, 2017, magna cum laude

Admissions

California