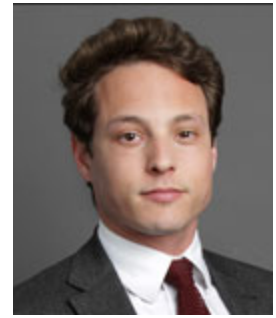




# Hirschfeld Kraemer

*We work for employers*



## Benjamin J. Treger

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### Contact Information

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### Practices

- Appellate Practice
- Class Actions & PAGA Claims
- Employee Relations & Wage/Hour Counseling
- Employment Litigation (Discrimination/Harassment)
- Labor & Employment Arbitration
- Trade Secrets/Unfair Competition Litigation
- Wage & Hour Litigation

*“As an employment attorney I vigorously defend clients who face litigation, but just as importantly, provide client-tailored advice to help optimize your business, and avoid costly litigation in the first place.”*

Benjamin J. Treger is of counsel in the firm’s Santa Monica office. Mr. Treger is a highly experienced and skilled employment defense attorney with a proven track record of success in defending employers against claims of discrimination, harassment, wrongful termination, and other employment-related issues. With over a decade of experience in Federal and California employment law, Mr. Treger has established himself as a leading legal advocate for employers, with particular strengths in wage and hour lawsuit analytics and defense, as well as early dispute resolution.

In addition to his litigation experience, he provides advice and counseling to employers on best practices for compliance with state and federal labor laws. In particular, Mr. Treger has extensively counseled clients on the practical optimization of wage and hour compliance protocols, and has advised clients on strategies to avoid or minimize exposure to liability.



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He is also highly skilled in alternative dispute resolution methods such as mediation and direct negotiation. He has successfully represented clients in mediation as well as through direct settlement negotiations, frequently resolving matters quickly, efficiently, and for a fraction of the cost to clients.

Mr. Treger also deals extensively with employment handbooks and policy development, employment contracts, and the enforcement of intellectual property rights.

He represents clients in a wide range of industries, including healthcare, finance, science/technology, hospitality, construction, skilled trade labor, and retail.

## **Education**

J.D., Stanford Law School, 2012

B.A., University of California, Los Angeles, 2009, summa cum laude

## **Recognitions**

2019-2022: Named by fellow members of the State Bar as a Southern California Super Lawyer "Rising Star"

## **Admissions**

California

Northern District of California

U.S. District Court for the Central District of California

U.S. Court of Appeals, 9th Circuit