



# Hirschfeld Kraemer

*We work for employers*



## Monte Grix

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### Contact Information

Hirschfeld Kraemer LLP

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### Practices

- Anti-Harassment/Abusive Conduct Prevention Training (also available in Spanish)
- Appellate Practice
- Class Actions & PAGA Claims
- Corporate/Transactional (Executive Employment Agreements)
- Employee Relations & Wage/Hour Counseling
- Employment Litigation (Discrimination/Harassment)
- Higher Education Law
- Internal Investigations Services & Training
- Labor & Employment Arbitration
- Managing Within the Law Leadership Training
- Trade Secrets/Unfair Competition Litigation
- Traditional Labor Services (Organizing/Bargaining)
- Wage & Hour Litigation
- Workplace & Data Privacy
- Workplace Violence Assessment & Response Counseling & Training

*“Like all attorneys at Hirschfeld Kraemer, I feel that I am a partner in the long-term success of our clients and their businesses. I look at the issue at hand and provide the best possible client service and outcome, but with a view towards the*



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*client's wants and needs over the long haul. We're invested in the success of our clients at every step."*

Monte Grix is a partner in the firm's Santa Monica office. He has represented a variety of employers with respect to labor and employment matters, including higher education institutions, tech companies, restaurants, hotels, manufacturers, electronics distributors, general construction contractors (union and non-union), retailers, aerospace companies, government contractors, and agricultural companies. His practice emphasizes both litigation and counseling in traditional labor and non-union settings.

On the litigation side, Monte handles employment discrimination, harassment and retaliation claims, wage and hour class actions and employment-related trade secret/intellectual property/non-competition claims. Monte has successfully litigated for his clients in arbitration, at trial, and on summary judgment. On the advice side, Monte counsels employers with respect to a broad range of employment law issues, including wage and hour compliance, record-keeping, and employee disability accommodation. He also has experience conducting neutral investigations for private sector employers with regard to internal discrimination, harassment, wrongful discipline complaints, and ethics compliance, internal employment eligibility (I-9) audits, and OFCCP compliance matters.

Monte is bilingual in Spanish and conducts employee trainings in both Spanish and English.

In his spare time, Monte likes to stay active. He has hiked up Mt. Whitney, run a half marathon, and completed several century (100 mile) bicycle rides.

## **Education**

J.D., Loyola Law School, Los Angeles, 2005, cum laude

B.A., University of California, Los Angeles, 1991, magna cum laude

## **Recognitions**

The Wiley M. Manuel Award for Pro Bono Legal Services (State Bar of California)

Sayre MacNeil Scholar, Loyola Law School

Named by fellow members of State Bar as Southern California Super Lawyers Rising Star in Labor and Employment – 2013, 2014, 2015

## **Admissions**

California

United States District Court, Central District, Southern District, Eastern District, and Northern District

United States Court of Appeals, Ninth Circuit

## **Associations**

American Youth Soccer Organization: Board Member, Division Commissioner, Referee, Coach